

## Management

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### Officers

***Robert P. Begin*** Mr. Begin is the Company's founder and Chairman of the Board. Previously, Mr. Begin held the position of President and CEO. Mr. Begin resides in the manager's residence in the Chateau. Mr. Begin did post graduate studies in low income housing under a one-year Ford Foundation Grant, in the late 1960s. Further, Mr. Begin studied with the Smaller Company Management Program at the Baker School of Business, Harvard University, during the early 1970s. He served as associate and pastor within the Archdiocese of Detroit from 1960 to 1972. From 1972 to 1983, Mr. Begin served as the CEO of Matvest, Inc., a construction management company with operations in nine major cities at the time of his resignation. He has been the sole proprietor of Begin Orchards since 1983.

***James Krupka***, Mr. Krupka serves as President and Chief Executive Officer of Chateau Chantal. He is retired as Director of International Competition for BP in London in 2003. His prior position with Amoco was Director of Strategic Planning in Chicago. In the early 1980s Mr. Krupka was based in Traverse City and served as Executive Director for domestic Amoco wells in the Midwest. His community involvement was reflected in successfully leading the United Way Fund Campaign for the area. His main task will be to bring professional management and business experience to the company. Mr. Krupka has a strong vested interest in both his own vineyard and the future growth of Chateau Chantal. Mr. Krupka also serves as Deacon at St. Joseph's Catholic Parish on Old Mission Peninsula.

***Mark B. Johnson*** Mr. Johnson is Vice President of the Company and also serves in the position of Winemaker. His responsibilities include overseeing the Company's grape growing and wine production and distribution marketing. Mr. Johnson received his B.A. degree in social work from Michigan State University in 1974. In 1983, he received a degree in Viticulture and Enology at the Federal Research Station and Institute, Geisenheim, Germany. From 1983 to 1993, Mr. Johnson was employed as a winemaker at Chateau Grand Traverse, a local winery. His employment with the Company began in 1993. Mr. Johnson is also a director of the Company.

***Elizabeth Berger*** Ms. Berger is the Company's Operations Manager and Treasurer. She joined the Company in June 1993 and has served in her current capacity since 1997. Her job responsibilities include overseeing the Company's management information systems, accounting functions and tasting room personnel. Ms. Berger received her B.A. degree in accounting from Western Michigan University, Kalamazoo, Michigan in 1988, and a Master's degree in Business Administration (MBA) at Western Michigan University's campus in Traverse City in 2002.

***Marie-Chantal Begin-Dalese*** Marie Chantal Begin-Dalese is a marketing and management specialist with unique graduate education in the wine business. She is the daughter of the founder and namesake for the Chateau growing up on the Chateau estate. Her current position is that of Director of Marketing with Chateau Chantal and Secretary for

the company. She previously worked with Connoisseur Wines, Inc as an Office Manager/Sales Representative/Marketing Assistant. Prior to that, she worked with Binny's Beverage Depot in Chicago as a Wine Consultant and Chateau Chantal in various functions. Marie Chantal has a Bachelor of Science in Marketing & Management from DePaul University, Chicago and a Graduate diploma in Wine Marketing from the University of Adelaide, Adelaide, SA Australia. She also completed the Roseworthy Wine Tasting Program in Adelaide.

## **Directors**

The By-Laws of the company allow five to nine directors with more upon approval of a simple majority. Messrs. Begin and Johnson are officers and directors of the Company. The Company's other current directors are:

***Joseph Hanish*** Mr. Hanish is an elected member of the Board. He has held many positions in academics, administration, the restaurant industry and Securities. He is retired after sixteen years as manager of a Michigan office of Merrill/Lynch. He is a Certified Financial Counselor.

***Stephanie Coggon*** Stephanie Coggon and her family have lived on her family cherry orchard and vineyard on the Old Mission Peninsula since 1997. Her family is one of the two largest shareholders in Chateau Chantal. Professionally she has worked in healthcare for over twenty years most recently at the Grand Traverse Pavilions as an assessment Registered Nurse for the Dementia Care Unit. Stephanie has a Master of Science in Nursing Administration from the University of Wisconsin and Bachelor of Science in Nursing from the University of North Dakota. Stephanie is a board member of the Father Fred Foundation and Volunteer for Grand Traverse Area Catholic Schools.

***John M. Hoffmann***, retired Navy fighter pilot and engineer-owner of SEL (Safety Engineering Labs), is an original investor at Chateau Chantal, a new Director and member of the Equity Alliance, and experienced businessman.

***Albert Hrouda*** Mr. Hrouda currently is retired, but serves as a director of Brewers City Dock, Inc., a ready mix concrete company in Holland, Michigan, a position he has held since 1973. Mr. Hrouda received his B.B.A. degree in business administration from the Cleveland College of Case Western Reserve University in 1948. In 1954, Mr. Hrouda received his CPA certificate from the State of Michigan. From 1973 to 1990, he served as the Vice-President of Columbian Distribution Services, Inc., a truck line that was based in Grand Rapids, Michigan. Prior to that, he was a staff accountant and a partner at Beene & Garter, an accounting firm in Grand Rapids.

***J. Edson Pontes, MD***, Vice President International Medicine, Assistant Dean International Affairs, Wayne State University, Professor of Urology Oncology and internationally recognized surgeon, has followed Chateau Chantal operations from the beginning, is a new vineyard owner with a strong 'at risk' interest in both Peninsula real estate and the winery's success.